

## VICKI MORRISON-SHAW

### Professional Qualifications

BCom Auckland (Commercial law/Economics)

LLB Waikato (Commercial/Maori law)

### Key Areas of Professional Experience

Environmental and Resource Management

Public, Local Government and Maori Law

Corporate and Commercial



I have 13 years of professional legal experience (in-house and private practice) across a range of local government, resource management, environmental, corporate and Maori law undertakings. Particular details of my professional experience, memberships, and voluntary work are set out below.

### Professional Experience

**Partner, Atkins Holm Majurey** (April 2018 – present)

**Senior Associate, Atkins Holm Majurey** (April 2009 – March 2018)

While at Atkins Holm Majurey I have provided legal advice and services to a broad range of corporate, local authority and public sector organisations in the areas of environmental, local government, resource management, public works, contracts, leasing, and Maori law issues. In particular, this work has included:

- Negotiating, reviewing and drafting a range of agreements and documents from development agreements, tender responses and leases, to policies, plans and bylaws, settlement agreements and court documents.
- Liaising with developers, engineers, planners, ecologists, archaeologists, landscape architects, noise consultants, Maori groups, local government staff and councillors, court staff, senior executive teams, environmental groups, and community members on proposed new developments, compliance issues with existing developments, and policy and plan changes.
- Representing clients in council, Environmental Protection Authority, and court hearings in relation to resource consent applications, marine consents, plan changes, and in enforcement order and environmental prosecution proceedings.

- Advising on Official Information Act and Privacy Act requests for local government and corporate clients.
- Producing a report for the (then) Ministry of Economic Development, regarding the health, safety and environmental legislation (including Maritime legislation) applying to offshore petroleum operations and how the legislative regime could be improved.
- Producing a Supplement to Making Good Decisions Commissioning Training Programme for the Ministry for the Environment on Maori values and worldviews.
- Presenting various seminars including a series of seminars on Maori values and worldviews throughout the country to local authorities and corporate personnel.
- Being the health and safety representative from 2009 – 2012.

***Solicitor, DLA Phillips Fox*** (July 2008 – April 2009)

In this role I acted for a range of corporate and local government clients in relation to resource consent, plan and policy issues. This involved negotiating and liaising with a wide range of people from operational staff to executive team members, attending negotiation meetings, mediations and court hearings, and drafting agreements, plan provisions, council policies and court documents. I left the firm when former DLA Phillips Fox partner, Helen Atkins, established Atkins Holm Majurey in 2009.

***Landco Limited and Landco Land Developments Limited*** (March 2004 – June 2008)

I joined Landco in 2004 shortly after the first legal (general counsel) position was established. Initially I was employed as a legal research executive before transitioning into a corporate solicitor and then resource management solicitor after I had been admitted to the bar. In the solicitor roles I worked with the general counsel to establish systems, processes, and template agreements/contracts/leases/HR and employment policies and contracts for the firm, as well as providing legal advice and services across the full range of corporate issues. This included:

- Drafting standard terms of engagement for Landco and negotiating and reviewing proposed contracts for the purchase of goods and services from external suppliers.
- Undertaking due diligence processes for property purchases and drafting and advising on sale and purchase agreements for both farmland and residential development land.
- Drafting and advising on leases for farms, standard terms for grazing licenses, and farm use agreements.
- Drafting, advising on, and managing residential tenancies.

- Reviewing and advising on human resource policies and procedures (including health and safety), as well as employment and recruitment agent contracts.
- Advising and representing Landco in relation to a number of local authority plan and policy changes and in seeking resource consents for developments.
- Establishing and maintaining relationships with Maori including drafting and negotiating a memorandum of understanding with Ngati Whatua.
- Incorporating and maintaining statutory records (including the drafting of company resolutions) for the companies within the Landco group.
- Together with external legal counsel, applying for trademarks and other protections for Landco's intellectual property and maintaining the internal intellectual property register.
- Establishing briefing protocols for external legal suppliers and assisting the general counsel to manage the legal spend and relationship with those suppliers.
- Establishing, maintaining and managing relationships with legal data base suppliers and providing training in the use of those databases.
- Assisting to establish and being founding member of Health and Safety Committee.

I left Landco to take up a position at DLA Phillips Fox in order to obtain private practice experience.

***Development Manager, Indigenous Corporate Solutions (February 2003 – February 2004)***

In this role I provided advice and services to Maori, local government and corporate clients in relation to development on, and access to, Maori land; the availability of Te Puni Kokiri funding for developments; Waitangi Tribunal claims and Maori protocol training. I led the development of a range of required policies and procedures and successfully obtained ISO accreditation for the firm.

***Franklin District Council (April 1999 – January 2003)***

I commenced in a Property Researcher role (1999 – 2001) before moving on to take up a newly created full time Research and Policy Officer: Legal role in the policy team (2001 – 2003). Some key aspects of these roles involved:

- Working closely with operational and executive team members across the full range of Council's functions.
- Drafting and presenting reports to the Councillors on specific issues – such as the stopping of paper roads – and implementing the Councillors resolutions on those topics.

- Researching and providing inputs to legislative changes including the Local Government Act 2002.
- Researching property owner information for Public Works Act offer back requirements.
- Co-ordinating inputs for LIM reports.
- Managing Official Information processes.
- Managing requests for external legal advice across all areas and tenders for the supply of legal services.
- Maintaining the legal library of relevant law and opinions.

### **Professional Memberships**

- New Zealand Law Society
- Resource Management Law Association
- Northern Club

### **Governance Roles**

- Women's Centre Rodney – Governance Board Member - 1 November 2016 to present

### **Voluntary Work**

- New Zealand Law Society - Environmental Law Committee Member September 2015 – present
- SheEO activator – November 2017 to present
- Mentor in the University of Auckland Business School Women's Mentoring Programme – 1 March 2016 to October 2017
- Baking for hospice (2010 – 2013)
- Citizens Advice bureau, legal clinic volunteer (2008 – 2012)

Further information is available from: <https://nz.linkedin.com/in/vickimorrisonshaw>